

**Voting Members:** Adrian Stimson, Chair, Sheila Taylor, Vice-Chair, Sara Anhorn\*, Nurgül Balaç Patrick Chiu\*, Chris Cran, Dr. Daniel Doz, Tom Graham, Ruby Gupta\* - arrived during Item 8, Chi Iliya-Ndule\*, Mackenzie Kelly-Frère, Evan Legate, Samantha Mirjah, Tanya Mryglod, Tammi Price, and Murray Wittmeier.

**Guests:** Shalini Bhatti, Partner, Leaders International – present for Item 3.

**Management & Resource Members:** Joanne Deaver, Executive Assistant to the President (Scribe), Dr. Janis Goldie\*, Dean, Academic Programs, Nicole Hamilton\*, Dean, Innovation, Learning and Development, Wendy Harding\*, Executive Director, People and Culture, Jamie Leong-Huxley, Vice President Advancement, Dr. Pablo Ortiz, Dean of Students\*, Scott Powell, Vice President Finance and Operations and Cherie Tutt, University Secretary.

\*Via Teams

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*Secretary's Note: The Board meeting started in the In-Camera Session.*

The Chair welcomed members to the December 10, 2024 meeting, provided the land acknowledgement, called the meeting to order at 4:02 p.m. and confirmed quorum.

### 1. Approval of the Agendas

**Moved / Seconded**

That the Agendas for the December 10, 2024 Board of Governors meeting be approved.

**Carried**

### 2. Conflict of Interest Declaration

No conflicts were declared.

### 3. Presidential Search Update and Recommendation

Documentation was included in the meeting materials. The Board Chair presented this item.

The Board Chair provided an overview of the President and CEO search process and presented the candidate recommendation from the Presidential Search Committee.

**Moved/Seconded**

That the Board of Governors approve the appointment of Dr. Janis Goldie as President and CEO of Alberta University of the Arts, effective April 14, 2025, and authorize the Board Chair in consultation with and approval of the Governance and Human Resources Committee to negotiate and conclude a contract with Dr. Goldie, contingent on approval by the Ministry of Advanced Education.

**Carried**

**4. Adjournment of the In-Camera Session**

**Moved/Seconded**

That the Board of Governors adjourn the In-Camera Session and move into the Open Session.

**Carried**

The Board adjourned the In-Camera Session at 4:26 p.m. and a 10-minute break was called.

*Secretary's Note: The Agenda for the Open Session was approved at the beginning of the meeting.*

The Board Chair called the open session to order at 4:39 p.m. No observers attended.

**5. Adoption and Receipt of the Open Consent Agenda Items**

Documentation was included in the meeting materials.

The following Consent Agenda items were adopted:

6.1 October 22, 2024 Board of Governors Meeting Minutes.

That the Minutes of the Board of Governors meeting held on October 22, 2024 be approved.

**Adopted**

The following Consent Agenda items were received by the Board for information:

6.2 Board Standing Committee Reports

- A. Advancement
- B. Finance and Audit
- C. Governance & HR

6.3 Constituent Reports

- A. Students' Association

- B. Alberta Union of Provincial Employees
- C. Faculty Association
- 6.4 Cabinet Reports
  - A. Dean, Academic Programs
  - B. Vice President Advancement
  - C. Vice President Finance & Operations
  - D. Dean Innovation, Learning & Development
  - E. Dean of Students
  - F. Executive Director, People & Culture
- 6.5 President and CEO Report
- 6.6 Board Chair Report
- 6.7 Policy Updates
  - A. Philanthropy Policy
  - B. Philanthropy Procedure
  - C. Acceptance of Philanthropy Policy
  - D. Acceptance of Philanthropy Procedure
  - E. Communications Policy
  - F. External Relations Policy

## **6. Annual Report to Government**

Documentation was included in the meeting materials. Tom Graham, Chair, Finance and Audit Committee and Scott Powell presented this item.

### **Highlights:**

- The Chair of the Finance and Audit Committee noted the Committee is recommending the 2024 Annual Report and noted the collaboration across Management required to bring together the report.
- The Ministry of Advanced Education requires all post-secondary institutions to submit an annual report that provides an overview of the organization's operations, including a review of progress toward stated goals and outcomes reached, highlights of achievements over the past year, and the audited financial statements.

### **Moved / Seconded**

That the Board of Governors approve the 2023-2024 AUArts Annual Report, in the form provided to the Board, and authorize the Vice-President Finance and Operations to make non-substantive changes prior to submission to the Government of Alberta, and as recommended by the Finance and Audit Committee.

**Carried**

## **7. Accessibility Services and Supports**

Dr. Pablo Ortiz presented this item.

Highlights:

- A presentation outlining the various types of disability types, accommodations and services provided and key trends, challenges and opportunities was provided.
- In response to questions, it was reported that:
  - Efforts are made to create a safe space for students, so they are comfortable asking for help.
  - Supporting faculty development for Mental Health first aid training is a priority.
  - There are often additional complexities to best support international students.
  - Forecasting future accommodation needs is challenging. Three years after COVID some students are still dealing with issues.
  - Student services members are leveraging similar team members at other post-secondaries and Government resources for assistance.
  - AUArts students receiving accommodations were surveyed and the results could be available to the Board in the new year if there is interest.
  - Government grants to support students with accommodations have not increased in more than 10 years.
- The Board discussed:
  - Resourcing challenges for student support services. It was noted the University does not receive any additional funding for students that require accommodations.
  - That a strategy for the future growth of the University needs to consider the potential increased accommodation needs that additional students may bring.

## **8. Motion to Adjourn the Open Session and Move into the Closed Session**

**Moved / Seconded**

That the Board of Governors adjourn the Open Session and move into the Closed Session.

**Carried**

The Committee adjourned the Open Session at 5:21 p.m.

*Secretary's Note: The Agenda for the Closed Session was approved at the beginning of the meeting.*

## **9. Enterprise Risk Management Update**

Documentation was included in the meeting materials. Tom Graham and Scott Powell presented this item.

### Highlights:

- It was reported that risk is assessed along the following lines – Academic, Operational, Financial and Administrative and that during the reporting period, one new risk was identified, and three risks increased.
- In response to questions, it was explained that:
  - Political Risk has increased due to the Federal Government's change to international student policy. The policy change impacts Canada's brand and the University's ability to attract international students.
  - Investment Risk has increased due to financial market impacts and uncertainty due to the recent US election.
  - Priorities are student enrolment, labour relations, and collective agreements that are currently being negotiated.
  - AUArts investments are held in a balanced portfolio at a low risk with the greatest return. We do not have any ethical risks included in our investments.
- The Board discussed:
  - How risks are rated and a high-level overview of the annual risk process.
  - The probability of a cyber attack, and how Management determined the current risk level relating to cybersecurity. It was reported that AUArts maintains \$2M in Cyber insurance and that the provincial government is also looking at providing some new initiatives to assist with protection.

## **10. Centennial Update**

The President and CEO and the Vice President Advancement presented this item.

### Highlights

- The Vice-President Advancement reviewed key messages for the Board members for the coming period and provided a list of Centennial focused events starting in January 2025.
- It was reported that Sandra Lunder is the University's new part-time Centennial Campaign Leader and Fund Development Consultant and will be working with the University until the end of 2026.
- Members were asked to supply the Vice President of Advancement with ideas for members of the Campaign Committee, Sara Anhorn, Chair of the Advancement Committee will be the co-chair.

- The University has set a Fundraising goal of \$5M for full ride scholarships.
- Members were encouraged to attend the first Centennial exhibition with the Art Gallery of Alberta on January 16<sup>th</sup>, which will feature work of both Adrian Stimson and Chris Cran.

#### **11. Motion to Adjourn the Closed Session and Move into the In-Camera Session**

**Moved / Seconded**

That the Board of Governors adjourn the Closed Session and move into the In-Camera Session.

**Carried**

The Committee adjourned the Closed Session at 5:54 p.m.

#### **12. Board Meeting Evaluation**

#### **13. Other Business in the In-Camera Session**

There was no other business.

The Board of Governors adjourned the meeting at 6:15 p.m.