

The Presidential Search Committee will be supported by Shalini Bhatta and Allan Nelson from Leaders International. Operating across Canada, Leaders International is an established and reputable executive search firm with over 30 years of experience. Their breadth of scope ensures the University will receive senior-level expertise and access to top-level candidates across the country and through strong, successful alliances with international partners access to superior candidates on a global scale.

Leaders International has extensive experience with recruitment in the post-secondary sector, uses a proactive, highly research-oriented recruiting approach for sourcing candidates, are experienced in Indigenous and Diversity recruitment and work intentionally to ensure that equity, diversity, and inclusion principles are embedded throughout the recruitment process.

**Search Lead:
Shalini Bhatt
Partner**

- Joined in 2006 as Research Associate and progressed to Partner.
- Co-Leads National Diversity Practice
- BA from Western University
- CHRP designation
- Practice areas: Post-secondary, financial services, non-profit

**Search Co-Lead:
Allan Nelson
Managing Partner**

- Founded the Calgary office in 1997
- Expanded firm across Canada
- Bcomm from University of Alberta
- CPA/CMA, FCPA/FCMA
- Practice areas: Post-secondary, construction, private equity, boards

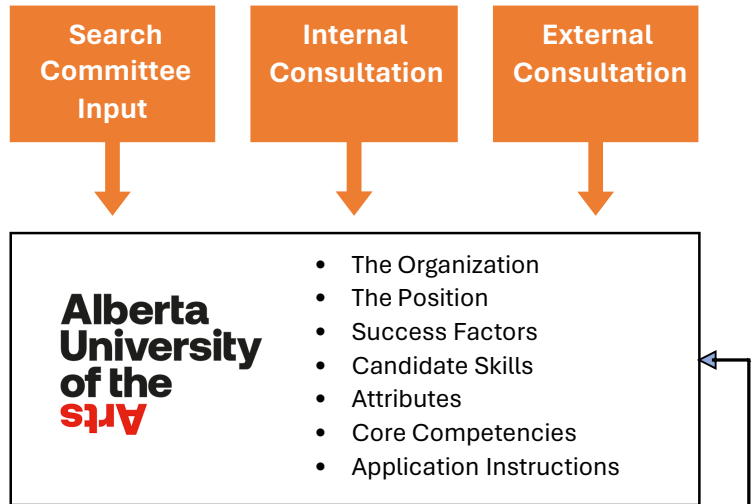
**Research Lead:
Heather Fookes
Senior Consultant**

- Joined in 2008 as Director of Research and Sr Consultant since 2017
- AESC Research Award of Excellence Recipient
- Professional librarian with MLIS from Dalhousie University
- Practice areas: Post-secondary, K-12, municipal, non-profit



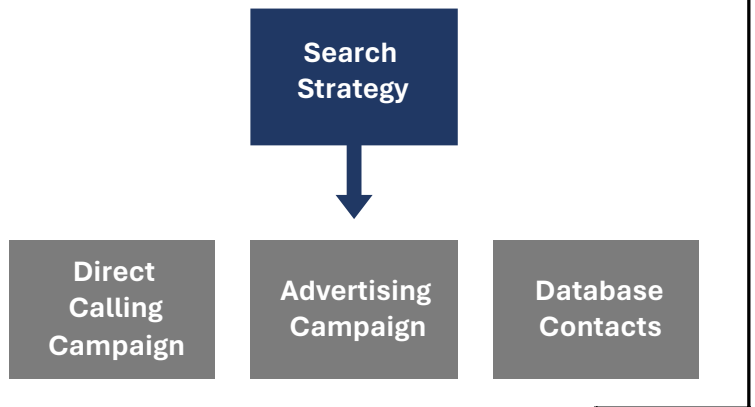
STAGE 1:

May to July
- *Front-end Preparation*



STAGE 2:

July to September/October
- *Identify Candidates*



STAGE 3:

October to December
- *Screening & Assessment*



STAGE 4:

December to January
- *Candidate Recommendation*



STAGE 5:

April to July 2025



- **Board of Governors**
- **General Faculties Council**
- **President's Cabinet**
- Managers, senior officers, faculty and support staff
- Students and alumni
- Other AUArts Community Members
- **Anonymous via SurveyMonkey; available from June 6-30, 2024**



AUArts President Search Consultation Survey

Leaders International has been retained to support the Board of Governors in the search for the new President of Alberta University for the Arts. As we get started on this search, we want to ensure that we fully understand the role, and the current/future opportunities and challenges facing AUArts. Thank you in advance for sharing your insights by responding to the following questions.

1. What is your current relationship with AUArts?
2. What are some things that would make this role attractive to a potential candidate?
3. What are some initiatives or opportunities that the new President of AUArts could pursue?
4. What are the challenges the new President will face coming into the role?
5. What are some experiences, skills, and interpersonal qualities the President must have to be successful?
6. What advice would you give the new President as they start in the role?