

**Voting Members Present** with Carol Ryder in the Chair were Sara Anhorn, Morgan Calenso, Dr. Daniel Doz, John Gaucher, Tom Graham, Steward Hanlon, Chi Iliya-Ndule, Evan Legate, Portia Scabar, Adrian Stimson, Sheila Taylor, Justin Waddell

Non-Voting, Ex-officio Member: Andrea Power, Secretary, Board of Governors

Regrets: Jolie Bird, Chris Cran, Patti Dibski

**Guests:** Joanne Deaver, Meeting Resource; Dr. Janis Goldie, Dean of Academic Programs; Wendy Harding, Executive Director, People and Culture; Jamie Leong-Huxley, Vice President, Advancement; Scott Powell, Vice President Finance and Operations

**Observers:** Gurman Sahota, Executive Director, Student's Association; Reeny Koh, EA Student Association; Natali Rodrigues, President, AUA Faculty Association; Marty Kaufman, faculty

The Chair welcomed a new Board member, Evan Legate, to his first meeting and thanked Portia Scabar, Student Association Board representative, who is graduating, and this will be their last meeting. The Chair then welcomed all Board members, guests, and observers to the meeting, read the Treaty 7 Land Acknowledgement and then called the meeting to order at 4:16 pm.

## 1. Approval of Agenda

# MOVED / SECONDED

THAT THE BOARD OF GOVERNORS APPROVE THE DRAFT APRIL 25, 2023 BOARD OF GOVERNORS AGENDA, AS PRESENTED. CARRIED

### 2. Consent Agenda

The following items were approved by consent.

-DRAFT FEBRUARY 28, 2023 BOARD MEETING MINUTES CONSTITUENT REPORTS: -GENERAL FACULITES COUNCIL -AUARTS STUDENT ASSOCIATION -ALBERTA UNION OF PROVINCIAL EMPLOYEES -PRESIDENT'S CABINET REPORT APPROVED BY CONSENT

In discussion of the consent agenda items, the following was noted:

- In the February 28, 2023 Draft Board minutes, Item 2, fifth bullet, should read 'deficit' not 'deficient'.
- The Student Association financial statements are in good shape. Continuity is key to ensuring timely financial statements.

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• A concern was noted regarding the proposed veterinary partnership and the President will speak to the Dean, Innovation, Learning and Development regarding the concern.

# 3. Board Chair's Report

The Board Chair provided a written report and there were no questions.

## 4. President and CEO Report

The President provided a written report and there were no questions.

## 5. Board Committee Reports

### 5.1. Finance and Audit Committee

The Chair provided a written report and there were no questions.

### **5.2 Advancement Committee**

The Chair provided a written report and there were no questions.

## 5.3 Governance and Human Resources Committee

The Chair provided a written report and there were no questions.

## 5.4 Honorary Degrees Committee

The Chair provided a written report and noted the Honorary Degree recipient luncheon on May 24, 2023 from 1:00pm – 2:30pm, the next Board of Governors meeting date on May 24, 2023 which is now scheduled for 2:45pm – 5:15pm and the convocation on May 25, 2023 with gowns and line up for procession 12:00pm – 12:30pm and the ceremony from 1:00pm – 3:00pm. All Board members are encouraged to attend all of these activities.

### 6. Governance and Human Resources Committee

# 6.1 Board of Governors Presidential Policy Documents

- 6.1.1 Presidential Search and Review Policy
- 6.1.2 Presidential Search Procedures
- 6.1.3 Presidential Search Terms of Reference
- 6.1.4 Presidential Reappointment Procedures
- 6.1.5 Presidential Reappointment Terms of Reference

The four policy documents and the two terms of reference were presented by the Chair, Governance and HR Committee. There was one question regarding past practice when the President of the Faculty Association was a member of the Presidential Search Committee. The proposed terms of reference for the Search Committee state that two faculty members are on the search committee - the faculty member of the Board and the GFC faculty member of the Board.

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On behalf of the Governance and Human Resources Committee:

THAT THE BOARD OF GOVERNORS APPROVE THE FOLLOWING POLICY DOCUMENTS,

EFFECTIVE IMMEDIATELY AND AS PRESENTED: - NEW PRESIDENT SEARCH AND REVIEW POLICY

- NEW SEARCH, SELECTION, AND APPOINTMENT OF A PRESIDENT PROCEDURE

- NEW PRESIDENTIAL REAPPOINTMENT PROCEDURE

- NEW PRESIDENTIAL REAPPOINTMENT COMMITTEE TERMS OF REFERENCE

- NEW PRESIDENTIAL SEARCH COMMITTEE TERMS OF REFERENCE

CARRIED

It was noted that the President and CEO abstained from voting.

# 6.2 Board of Governors Revised Policy Documents

- 6.2.1 Board of Governors Expenses Policy
- 6.2.2 Freedom of Expression Policy
- 6.2.3 Code of Conduct Policy

On behalf of the Governance and Human Resource Committee:

THAT THE BOARD OF GOVERNORS APPROVE THE DRAFT BOARD OF GOVERNORS EXPENSES POLICY, DRAFT FREEDOM OF EXPRESSION POLICY, AND THE DRAFT CODE OF CONDUCT POLICY EFFECTIVE IMMEDIATELY AND AS PRESENTED.

CARRIED

There were no questions.

# 7. Finance and Audit Committee 7.1 2023-2024 Investment Management Agreement (IMA)

The Chair, Finance and Audit Committee and the Vice President, Finance and Operations presented on the Investment Management Agreements (IMA). For the 2021-22 academic year, the Alberta Ministry of Advanced Education implemented performance agreements, called IMA, for all post-secondary institutions. In April 2022, the University entered into a three-year IMA with performance on three metrics tied to funding. For the 2022-23 year, 15% of the Base Operating Grant is at risk. AUArts' IMA targets are approved by the Board of Governors and the University is on track to achieve these targets. To date, the IMAs have been reviewed with the province and accepted. Draft proposed metrics will be submitted tomorrow for approval by late September.

In discussion, the following was noted:

- AUArts have utilized very comfortable thresholds in the IMA calculations.
- The Work Integrated Learning (WIL) metric is applicable to approved academic programs so there is no impact when program majors convert to concentrations. The metric applied is 66% of programs and will have a WIL component with a 50% threshold.

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# 8. Business Arising from the February 28, 2023 Board Meeting 8.1 Tuition and Fees

During the February 28, 2023, Board of Governors meeting, the following questions arose regarding the Tuition and Fees proposal presented by management and are addressed in a briefing note which covers:

- The objective that tuition covers direct instructional costs
- The process and membership of the tuition and fees student consultation process

The Chair, Finance and Audit Committee and the Vice President, Finance and Operations spoke to the briefing note.

The concept that tuition is intended to cover direct instructional costs and that the University should hold the line on the differential between total direct instructional costs and tuition revenue is based on the combination of:

- sound fiscal management practices
- management's interpretation of the Post-Secondary Learning Act, and
- advanced education's guidance for budgeting for new and revived programming

It was noted that a guiding principle in Alberta Advanced Education's Guidelines for Budget Planning for new and revived programs is that budgets are viable and sustainable with the objective that program revenues cover program costs. This guideline further defines direct program costs as costs that benefit the program and can be traced to the program. These costs include faculty salaries and benefits, service teaching costs, materials, contract services, and other costs directly traceable to program delivery.

With respect to the process and membership of the tuition and fees student consultation, the consultation mechanism employed for the 2023/24 academic year is consistent with the institution's historical practice. This mechanism was established as early as April 25, 2012, with the Board's approval of the student fee consultation policy and Student Fee Consultation Committee Terms of Reference. Membership is defined in the committee's terms of reference and consists of three members from the student body and three administrative members representing the directly affected departments. The current terms of reference is consistent with the 2012 version.

In discussion, the following was noted:

- Total revenue for the university is approximately 1/3 tuition and 2/3 government grant funds. Currently, tuition covers 69% of direct instructional costs.
- If any Board member needs further clarification on tuition and fees, they are encouraged to reach out directly to the Chair, Finance and Audit Committee for a one-on-one meeting.
- A student representative on the Board noted that the current process for consultation was followed, as noted at the last meeting, but when the 2023-2024 Student Association representatives on the consultative committee meet there should be a



renewed discussion of how best to consult with the student body. There could be a townhall with all students during this process, which could build trust with students.

It was recommended that the outgoing SA President de-brief the new SA President and Executive so that the information is carried over during transition.

## 9. Advanced Education Emails

Three emails from Advanced Education, sent to the Board Chair, were shared for information.

### 9.1 March 9, 2023 Financial Statutes Amendment Act

It was noted there was an amendment to the Post-secondary Learning Act (PSLA) to improve affordability for students at public post-secondary institutions. The amendment will implement a two per cent cap on average domestic tuition increases at most public post-secondary institutions (PSIs) for the 2024/25 academic year and future years.

### 9.2 April 13, 2023 Adding thousands of new Post-Secondary seats

It was noted this is new funding to AUArts of \$400,000 and is one-time dollars with no sustainability. These targeted enrollment funds address shortages but do not allow AUArts to hire more permanent faculty or address potential space shortage. The government has stated there will be a need for 33,000 PSI seats by 2030 in Alberta.

The additional funding is for growth in the Object Design and Fabrication program, which is currently a minor. Students have expressed a desire to take more classes, so AUArts are expanding classes and purchasing more equipment.

### 9.3 April 17, 2023 Tik Tok Ban on Government of Alberta Devices

It was noted that AUArts is also banning Tik Tok on all University devices which are funded or reimbursed by the university. However, the Communication Department at AUArts will continue to monitor Tik Tok.

### **10. Update: Adjunct Professor Appointments**

The Dean, Academic Programs announced two new adjunct professors, Dr. Chris Boha (glass artist) and Amy Yao (visual artist), who are well respected and well-connected artists and will aid our graduate students and share practices and studio time.

### 11. Presentation of the President's Shawl, Glass Pitchers and Ceramic Cups and Bowls

Annually the President sends out a call for submissions from students for a President's shawl, to be worn at convocation, and glass pitchers and ceramic cups and bowls to be used at Board meetings.

• Harrison Sirois created the shawl and is a designer and weaver from Calgary, Alberta, earning both Bachelor of Visual Communications Design in Graphic Design and Bachelor of Fine Arts in Fibre degrees from the Alberta University of the Arts.



- The glass pitchers were designed by student and Board member, Portia Scabar, and student, Kennedy Scott.
- The mugs and bowls were designed by student and Board member, Morgan Calenso.

The Chair adjourned the open session of the Board meeting at 5:05pm and thanked all Cabinet members and observers for attending.

The in-camera Board meeting adjourned at 5:55 pm.