

Voting Members Present with Carol Ryder in the Chair were: Sara Anhorn, Jolie Bird, Chris Cran, Patti Dibski, Dr. Daniel Doz, Chi Iliya-Ndule, Sheila Taylor, John Gaucher, Portia Scabar, Morgan Calenso, Justin Waddell, Ashif Merani, Adrian Stimson, Steward Hanlon, and Tom Graham

Non-Voting Member: Andrea Power, Secretary, Board of Governors

Resource: Joanne Deaver, meeting resource

Guests: Marion Garden, Director, Communications and Marketing; Dr. Janis Goldie, Dean, Academic Programs; Nicole Hamilton, Dean, Innovation, Learning and Development; Wendy Harding, Executive Director, People and Culture; Jamie Leong-Huxley, Vice President Advancement; Dr. Pablo Ortiz, Dean of Students; Scott Powell, Vice President, Finance and Operations

Congratulations were extended to the following Board members:

- Dr. Daniel Doz received the prestigious Chevalier des Palmes Académiques which is a national order bestowed by the French Republic on distinguished academics and teachers and for valuable service to universities, education, and science.
- Chris Cran and Sheila Taylor each received the Queen Elizabeth II's Platinum Jubilee Medal by the Alberta government in recognition of significant contributions to the province.

Ashif Merani was thanked for his three years of service to the Board of Governors, which ends on December 18, 2022.

The Chair then welcomed all Board members and guests to the meeting, read the Treaty 7 Land Acknowledgement and then called the meeting to order at 4:10pm.

Marion Garden presented four new award-winning AUArts videos involving alumni which spoke to the benefit of an arts education. The Chair invited members to visit the new Lodgepole Center mural during the break between the open and closed session. The mural was created by Alum Tully Huculak (BDes '22, VCD) to mentor Indigenous students and to welcome students, Elders, faculty, staff and community members to the space.

1. Approval of Agenda

MOVED and SECONDED:

THAT THE BOARD OF GOVERNORS APPROVE THE DRAFT DECEMBER 13, 2022 BOARD OF GOVERNORS AGENDA, AS PRESENTED.

CARRIED

2. Consent Agenda

THAT THE BOARD OF GOVERNORS APPROVE, BY CONSENT, THE FOLLOWING ITEMS:

- NOVEMBER 1, 2022 DRAFT BOARD MEETING MINUTES**
- GENERAL FACULTIES COUNCIL REPORT**
- AUARTS STUDENT ASSOCIATION REPORT**
- ALBERTA UNION OF PROVINCIAL EMPLOYEES REPORT**
- PRESIDENT'S CABINET REPORT**

APPROVED BY CONSENT

- No report was received from the AUArts Faculty Association.
- Congratulations to the Student's Association (SA) for a successful Fall Show and Sale. It was noted that some students will be selling products at the Market Collective at the BMO Centre.
- Safety concerns were noted by the SA regarding smells and heat/cold issues in relation to two major facility projects. Completion of these projects will allow the building to be more energy efficient and recognize a significant reduction in CO2 emissions. The projects will be complete by December 16, 2022. The air quality tests will be released to the community following a review by the Joint Workplace Health and Safety Committee.
- In further discussion of the facility improvements for the 3rd and 4th floor washrooms, most of the work will be completed over the holiday break.
- There has been a library survey which is exploring artistic practices which are based in research and the way faculty and students utilize the library services. The library is an important component to becoming a successful artist.

3. Board Chair's Report

The Board Chair provided a written report, and there were no questions.

4. President and CEO Report

The President provided a verbal update, and the following was noted:

- The members of the Alberta Post-Secondary Network (ASPN) met last month with some members of both the UPC and NDP government in Edmonton. The government is expecting a shortage of 30,000 post secondary students' spots by 2030 in Alberta. Calgary is a key growth area for students. There are three ways the government will address this shortage:
 - Continue the targeted enrolment program for high need programs;
 - Recognize international credentials; and
 - Review the role of private colleges.
- The Alberta Government continues its interest in the German PSI model, which was developed during the industrial revolution to support industrial growth. Short term requirements for trades and skills positions were required to address gaps within the economy. What will be key is understanding how AUArts can access additional government funds in this area.

- The attached Alberta Ministerial Mandate letters demonstrate there is a continued focus on affordability, jobs and the economy and standing up for Alberta. It is predicted that much of the targeted enrolment will be for rural health care.
- The NDP platform for the 2023 election is under development but, to date, they have stated they would freeze tuition, develop an equal funding model for the province, bring back matching grants for charitable organizations (which would assist AUArts), eliminate IMAs and return cuts made by the UPC. A question was posed to the government regarding assistance with rising inflation costs and no answer was provided.
- APSN published a position paper highlighting what PSIs can do for the province. For example, make mental health a priority, help build capacity for health care and to assist PSIs in attracting international students.
- With respect to supporting innovation and an innovation district within the city of Calgary, government needs to support dual credit initiatives with partnering between K-12 and PSI. There is a need to commit to stable funding.
- AUArts is a member of independent art schools who reported that enrolment for United States (US) Art Schools have decreased by 2% from fall 2019 to fall 2022. Canadian schools have increased enrolment by 4%. Of note: Most US based Arts/Design schools are tuition driven.
- The AUArts Holiday lunch and long-term service awards will be held on December 14, 2022 and all Board members are welcome to attend.

5. Committee Reports

5.1. Finance and Audit Committee

A written committee report was presented by the Committee Chair, and there were no questions.

5.2 Advancement Committee

A written committee report was presented by the Committee Chair, and there were no questions.

5.3 Governance and Human Resources Committee

A written committee report was presented by the Committee Chair, and the following was discussed:

- It was confirmed that the Board post-meeting feedback survey would be conducted using MS Forms and will be anonymized.

5.4 Honorary Degrees Committee

A verbal committee report was presented by Dr. Daniel Doz and the following was discussed:

- Four candidate names will go forward, in camera, as a slate to the Board today for approval.

6. Finance and Audit Committee:
2021-2022 AUArts Annual Report

The Ministry of Advanced Education requires all post-Secondary institutions to submit an annual report that provides an overview of the organization's operations, including a review of progress toward stated goals and outcomes reached, highlights of achievements over the past year, and the audited financial statements.

Before the annual report goes in front of the Board for approval, the Office of the Auditor General for the Province of Alberta (OAG) reviews the document so they can assess:

- that the financial statements and the auditor's report are accurately reproduced, and
- the information contained in the annual report is consistent with the financial statements.

On behalf of the Finance and Audit Committee:

THAT THE BOARD OF GOVERNORS APPROVE THE 2021-2022 ANNUAL REPORT, AS PRESENTED.

CARRIED

In discussion of the Annual Report the following was noted:

- The Annual report is primarily financial but also highlights the excellent work AUArts does. Joanne Deaver was thanked for her contribution for collating the information and the Advancement team for making the Report look fabulous.
- The Report will be submitted to the government and posted to the AUArts website before December 31, 2022.

7. Governance and Human Resources Committee:
Revised: Draft Annual Review of the President Procedure

The Committee are responsible for recommending a performance evaluation process for the President and CEO, and when approved, lead the implementation of the evaluation process. A small work group has prepared a revised Annual Review of the President Procedure which has been recommended by the Committee.

On behalf of the Governance and Human Resource Committee:

THAT THE BOARD OF GOVERNORS APPROVE THE REVISED ANNUAL REVIEW OF THE PRESIDENT PROCEDURE, AS PRESENTED.

CARRIED
DR. DOZ ABSTAINED

The Chair of the Governance and Human Resource Committee presented the draft document, and the following was discussed:

- This is the first of a suite of documents that will be rolled out in 2023 with respect to the Presidential term. The balance of policy documents will come forward for discussion and then decision.

8. Update: Equity, Diversity, and Inclusion Report

- The Report recommendations were received from the consultant in coordination with the internal Taskforce. The recommendations will be posted in January 2023 after the presentation to students. AUArts need to identify an individual to manage the project. All experienced EDI personnel are very busy right now so it will take time, but at the same time AUArts wants to move forward with some initiatives.
- Many are looking forward to the work beginning and actioning the recommendations early in 2023. Much thanks to the Taskforce for their work.
- The current budget does provide for funding of one position for this important EDI work.

9. Update: Gender-based and Sexual Violence (GBSV) Policy and Procedure

- Phase I of the work, as it relates to the policy documents, is now complete. The University Secretary shared a PowerPoint at the meeting outlining the phases of the work.
- This demonstrates the importance of GBSV to the AUArts community, the public and future students.
- AUArts received \$67K in grant funds to assist with the student survey and a few other initiatives. There was no mention of future funding from the government.
- There was a question if preparing a video for the website was a good use of money. This will be reviewed by Communications and a decision will be made in the new year. Preventative education and training are key for faculty, staff, and students.
- The AUArts Safe App is one tool in the suite for GBSV. The students requested a workshop on the App during student orientation and it was confirmed to be added.

10. Update: Indigenous Strategy

- A small team at AUArts have been working with the Elders Council for the past 18 months on the new strategy and the final document is close to completion.
- The Strategy will be shared as a visual document.
- The new Indigenous Coordinator, Susan Solway, will start on December 15, 2022. They are from the Siksika nation and will bring much expertise to AUArts and continue to build relationships with the students.

11. Alberta Premier Ministerial Mandate Letters

- The mandate letters were provided for information.

The Chair adjourned the open session of the Board meeting at 5:45pm and then thanked all Cabinet members for attending. The Board meeting then resumed in camera at 6:00pm.

12. Honorary Degree Nominations

The slate of honorary degree nominations was approved.

13. Adjournment

The in-camera Board meeting adjourned at 6:30pm.