

Voting Members Present with Carol Ryder in the Chair were Sara Anhorn, Jolie Bird, Patti Dibski, India Dmytriev, Dr. Daniel Doz, Ian FitzGerald A. Stewart Hanlon, Chi Iliya-Ndule, Ashif Merani, Jamie Russett, Sheila Taylor, Justin Waddell

Non-Voting, Ex-officio Member: Andrea Power, Secretary to the Board of Governors

Regrets: Chris Cran, Spilios Kousinioris, Adrian Stimson

Guests: Carissa Cameron Matthews, Director, Academic Resources; Wendy Harding, Executive Director, People and Culture; Nicole Hamilton, Dean, Innovation, Learning & Development; Jamie Leong-Huxley, Vice President Advancement; Dr. Alex Link, Associate Vice President, Academic Affairs; Scott Powell, Vice President, Finance and Operations

Observers: Lisa Cerny, AUArts AUPE Chapter 006, Chapter Chair; Gurman Sahota, Executive Director, Student Association

The Chair welcomed two new Board members, Sara Anhorn and Chris Cran, and then welcomed all Board members, guests, and observers to the meeting, read the Treaty 7 Land Acknowledgement and then called the meeting to order at 4:26pm.

1. Approval of Agenda

MOVED and SECONDED:

THAT the Board of Governors approve the draft April 20, 2022 Board of Governors agenda, as presented.
CARRIED

2. Consent Agenda

2.1 February 16, 2022 Draft Board Meeting Minutes

2.2 Constituent Reports:

2.2.1 General Faculties Council

2.2.2 AUArts Student Association

2.2.3 Alberta Union of Provincial Employees

2.2.4 AUArts Faculty Association

2.3 President's Cabinet Report

Approved by CONSENT

There were no questions on the consent agenda.

3. Board Chair's Report

The Board Chair provided a written report, and there were no questions.

4. President and CEO Report

4.1 Return to Campus – Covid-19 Update

- The campus remains closed to the public until April 28, 2022. On the 28th, the public will be able to access the building (main mall) during weekdays (8am-5pm).
- Masks are still required on campus. Mandatory masking will be removed on April 28, 2022, which will coincide with the University in-person open house.

4.2 Update: Senior Administration and Academic Leadership Restructure

- The Dean of Academic Programs announcement will be made soon and the contract for the Associate Dean, Research, Internationalization and Graduate Studies is also hoped to be confirmed shortly so both announcements could take place together.
- While a search is underway, Susie Kennedy (Registrar) has taken the role of Acting Dean of Students and Registrar.

4.3 2022 Convocation and Grad Show

- Both events are planned to be in person this year after being online the last two years. Convocation will be held in the Southern Jubilee Auditorium, with appropriate spacing.
- Expecting about 50 students from the two previous years (2020 and 2021) will attend this year's convocation. Approximately 200 students graduate per year.
- Board members and faculty will be seated on the stage. Student Board members will have the option to sit on stage or with the graduands.
- The convocation and grad show invitation will be sent to members of the Board of Governors next week.

4.4 Indigenous Framework Update

- The development of the framework is still in progress and meetings continue with the Elder Council.

4.5 Equity, Diversity, and Inclusion (EDI) Update

- The survey work will close next week and there are ongoing employee and student discussions.
- As the EDI strategy is not finalized yet, concerns for hiring of faculty and alignment with EDI is too early. Academic hiring for the next academic year is in progress.

4.6 Enrolment Update

- There has been a decrease in transfer and indigenous students, but overall enrolment is up, and the numbers are encouraging.
- With some Alberta institutions offering the same or similar programs, articulation has decreased. The Board Chair and President have noted the duplication of programs with the Advanced Education Minister. AUArts has begun to look at transfer agreements outside of the province.

5. Board Committee Reports

5.1. Finance and Audit Committee

A written committee report was presented by the Committee Chair, and there were no questions.

5.2 Advancement Committee

A written committee report was presented by the Committee Chair, and there were no questions.

5.3 Governance and Human Resources Committee

A written committee report was presented by the Committee Chair, and the following was noted:

- The May 28, 2022 Board of Governors Luncheon, followed by a community event, is a time to re-engage with our community. It is also a great opportunity to celebrate the Grad Show with donors, Board of Governor graduate award winners, Board members, and Honorary Degree recipients. The invite for the May 28 event will go out shortly.

6. Finance and Audit Committee: Allocation of Internally Restricted Funds: Endowment

This allocation of \$1,000,000 from the net unrestricted reserves to the endowment serves the key purpose of supporting faculty research activities by piloting a teaching load reduction, each for a period of two years. The interest generated by this new endowed fund will, for Fall 2023 (as it requires a year after its inception, for an endowment to generate the interests to be used), allow the institution to provide four course releases annually. The fund will make it possible for up to 4 faculty to be assigned a reduced teaching load to devote more time to Scholarly Research and Creative (SRC) activities.

On behalf of the Finance and Audit Committee:

THAT THE BOARD OF GOVERNORS APPROVE THE ALLOCATION OF INTERNALLY RESTRICTED FUNDS: ENDOWMENT, AS PRESENTED.

UNANIMOUSLY CARRIED

The Chair of the Finance and Audit Committee and the President presented the Endowment Proposal, and the following was discussed:

- This proposal could lead to additional hires for specific courses.
- Work integrated learning (WIL) is currently being defined at the university and there could be linkages with graduate students as tutorial assistants, but this is not in relation to the research being proposed through this fund.
- Research has been strongly encouraged by the government, so this pilot project is timely.
- The project is ready to be executed once the funds are moved over as they are sitting in a surplus account.
- The Rawlinson funds will be made available next year for research and then the new program will come into place. The GFC Research Committee will develop the criteria for the new faculty research awards.
- Collective bargaining continues with the potential to review faculty access year-round on campus for faculty.

- The financial framework and consultation for the endowment was conducted by various groups at the university.

7. Governance and Human Resources:

7.1. Draft 2022 Board of Governors Mandate and Roles Document (MRD)

On behalf of the Governance and Human Resource Committee:

THAT THE BOARD OF GOVERNORS APPROVE THE DRAFT 2022 BOARD OF GOVERNORS MANDATE AND ROLES DOCUMENT (MRD) PRESENTED, PENDING FINAL APPROVAL OF THE INVESTMENT MANAGEMENT AGREEMENT (IMA).

CARRIED

The Chair of the Governance and Human Resource Committee presented the MRD, and there were no questions.

7.2 Draft 2022-2023 Board of Governor and Standing Committee Meeting Dates

On behalf of the Governance and Human Resource Committee:

THAT THE BOARD OF GOVERNORS APPROVE THE DRAFT DRAFT 2022-2023 BOARD OF GOVERNOR AND STANDING COMMITTEE MEETING DATES, AS PRESENTED.

CARRIED

The Chair of the Governance and Human Resource Committee presented the draft meeting schedule, and the following was discussed:

- In 2022-2023, Board meetings will move to Tuesdays.
- Standing Committee meetings will remain online, with a few exceptions, and it is anticipated the Board of Governor meetings will be conducted in person.
- If there are Advancement Committee meeting conflicts with student member academic schedules, this will be addressed at that time.
- The 2022 in person Board Retreat will be held on September 24 and 25. September 24 will be a dinner with the members of the Board and the President's Cabinet. September 25 will be a full day retreat. The morning session will be for the members of the Board and then the members of the General Faculties Council will join at lunch for the afternoon session. More information will follow as the retreat agenda is confirmed.

8. Business Arising from the February 16, 2022 Board Meeting

The one item of other business - internal and external student indigenous resources – will be provided at the May 17, 2022 Board meeting. There was no further business arising from the February 16, 2022 Board meeting.

9. Finance and Audit Committee: IMA

The three-year Investment Management Agreement (IMA) with the Board of Governors of Alberta University of the Arts describes the investment framework related to the Base Operating Grant (BOG). The purpose of the investment framework is to identify, and incentivize, measurable progress towards the vision and goals contained in *Alberta 2030: Building Skills for Jobs*. This IMA also contains the Institution's mandate as required under section 78 of the *Post- Secondary Learning Act* and is effective from April 1, 2022 to March 31, 2025. The at-risk funding and metric weighting based on the 2022-23 Operating and Program Support Grant of \$14,047,195 is determined to be \$2,107,080. The exact amounts will be confirmed in the formal IMA document.

The Chair, Finance and Audit Committee and the Vice President, Finance and Operations, provided the update on the IMA and the following was discussed:

- There were concerns for the use of the alumni survey as a tool for one of the metrics as approximately only 70 alumni have typically completed the survey each year. With this low response rate, it was determined to place the lowest tolerance band on this metric. AUArts can help prepare alumni to answer the alumni survey questions before they graduate.
- There will be a WIL component in each program eventually, ensuring WIL is available to all students. The government has a two-page paper to describe WIL. To date, AUArts has one course, FINA 401, which qualifies as WIL.

10. Update on the Sexual Violence Policy Review

The University Secretary provided an overview on the review of the Sexual Violence Policy. Feedback received included:

- Typos and spacing will be corrected in each document.
- A potential relationship between a student and a faculty member is addressed through the Code of Conduct. The Sexual Violence flow chart will be reviewed with a lens to ensure this is made aware to both students and faculty.
- The sexual violence submission form on the website will be a PDF fillable form.
- Gender-based violence will be further defined in the documents.

11. Update to Revision of Undergraduate Programs - Bachelor of Design (BDes) and Bachelor of Fine Arts (BFA)

The Associate Vice President, Academic Affairs spoke to both program revisions noting that the revision to the BDes was specific to the first-year entry. The program did not serve students as well as it could have so the adjustment has been made and approved by GFC. The revisions to the BFA are focused on the upper year courses and the program revisions will be coming to GFC for a vote soon. In discussion of the revisions to the two programs, the following was noted:

- Several faculty members and students are not in favor of the BFA revisions, as presented. There are concerns for the change from majors to concentrations and the impact on student recruitment. Market research does support student desire for a program with a broader perspective.

- At this time, main student interest at AUArts is clustered around three disciplines: painting, sculpture, and drawing. The BFA majors are currently competing against each other and with the introduction of concentrations, this will reduce discipline competition.
- In the event the revision to the BFA program is not approved at GFC, then the university still has an issue with sustainability. The program must be altered in some way to ensure the timetable is not compromised by the BFA curriculum.

12. Adjournment

The Board Chair announced there will be a special Board meeting on May 3, 2022, from 1pm – 1:30pm to ratify the Collective Agreement between the Board of Governors and the Alberta University of the Arts Faculty Association. The AUArtsFA have indicated their ratification vote should be complete by April 28, 2022. The official notification of the meeting will be sent to Board members on April 21, 2022, and the agenda and documents will follow by April 29, 2022.

The next regular meeting of the Board will take place on May 17, 2022 on MS Teams.

The meeting adjourned at 6:40pm.