



<b>EMERITUS POLICY</b>
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<b>Policy Type:</b>	Institution	<b>Initially Approved:</b>	August 24, 2021
<b>Policy Sponsor:</b>	President and CEO	<b>Last Revised:</b>	
<b>Primary Contact:</b>	President and CEO	<b>Review Scheduled:</b>	August 2026
<b>Approver:</b>	President and CEO		

**A. OVERVIEW**

The emeritus/emerita designation is an award that recognizes the outstanding, distinguished contributions of a retired employee to the life of Alberta University of the Arts. As an award that recognizes distinguished and exemplary service, it is not bestowed automatically. It is bestowed by the President and CEO. Once granted, the title is held continually at the pleasure of the President and CEO of Alberta University of the Arts.

**B. PURPOSE**

Emeritus appointments are for retired employees who have demonstrated significant contributions and exceptional service during their long-term association with Alberta University of the Arts and who continue to be professionally active and/or continue to contribute to AUArts and its community.

To encourage and foster an ongoing relationship between an active teacher, scholar, or administrator and the University after retirement so that the reputation of the University may benefit from the continuing relationship and the recipient may benefit from using the University name in the context of appropriate scholarly endeavours.

**C. SCOPE**

Compliance with University Policies and Procedures extends to all members of the Alberta University of the Arts community.

**D. POLICY STATEMENT**

The President and CEO may confer the honorific title of “Emeritus” to distinguished former employees who have completed their employment with exemplary service to the university.

Emeriti who are retired from AUArts are welcome to continue their involvement with the university in a manner to be mutually agreed upon but are not obligated to continue their involvement.

Emeriti may be eligible for other honorary and affiliated ranks in accordance with AUArts' academic policies for Professor Emeritus and Administrator Emeritus and must comply with these procedures as appropriate.

**E. RELATED PROCEDURES**

- Administrator Emeritus Procedure
- Professor Emeritus Procedure

**F. REVISION HISTORY**

<b>Date (mm/dd/yyyy)</b>	<b>Description of Change</b>	<b>Sections</b>	<b>Person who Entered Revision (Position Title)</b>	<b>Person who Authorized Revision (Position Title)</b>
03/17/2021	New Emeritus Policy	All	University Secretary	President and CEO